

Bullying Prevention Newsletter

Harassment, Intimidation and Bullying

HIB Definition:

Types of behaviors include:

- Any gesture, or written, verbal or physical act or any electronic communication.
- Can be a single incident or series of incidents
- Under the circumstances that the act will have the effect of physically or emotionally harming a pupil or damaging a pupil's property, or placing a pupil in reasonable fear or physical or emotional harm to his/her person or damage to his/her property

Must meet one of the following conditions in addition to causing substantial disruption or interference:

- Has the effect of insulting or demeaning student or groups of students
- Creates a hostile educational environment for students by interfering with students' education
- Severely or pervasively causing physical or emotional harm to students

Motivation for HIB Behavior:

- Any actual or perceived characteristic
- Examples; race, color, religion, ancestry, nation origin, gender, sexual orientation, gender identity and expression, or mental/physical/sensory disability, or any other distinguishing characteristic

Location of Incident:

- On school property
- At school sponsored functions
- On a school bus
- Off school grounds